

## Workplace Health and Safety Policy

### Statement of Intent

Savage Consulting Pty Ltd is firmly committed to providing a safe work environment enabling all work activities to be carried out safely, and will take all reasonably practicable steps to ensure the health and safety of employees, contractors, authorised visitors, and anyone else who may be affected by our operations. We are committed to ensuring we comply with current workplace health and safety legislation and all other relevant legislation, standards and codes of practice.

### Commitment

Savage Consulting Pty Ltd will provide and maintain as far as possible:

- A safe working environment with safe systems of work.
- Plant, equipment and substances in safe working condition.
- Facilities required for the health and welfare of employees.
- Information, instruction, training and supervision that is reasonably necessary to ensure that each employee is safe from injury and risks to health.
- A commitment to consult and co-operate with employees in all matters relating to health and safety.
- A commitment to continually improve our performance in effective safety management.
- An environment that allows those who achieve high standards to progress within the company.
- An environment that recognizes the achievements of work groups and individuals.

### Employees & Sub contractors Responsibilities

Each employee has a responsibility to:

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment.
- Take reasonable care of their own health and safety and the health and safety of others.
- Wear personal protective equipment and clothing where necessary.
- Comply with any direction given by management in relation to health and safety.
- Not misuse or interfere with anything provided in the interest of health and safety.
- Report all accidents and incidents on the job immediately, no matter how trivial.
- Report all known or observed hazards.

## Application

This policy applies to all business operations and functions, including those on work premises and all work site locations. Savage Consulting Pty Ltd will achieve the purpose and aim of our policy by:

- Working together with all relevant employees and key stakeholders in workplace health and safety matters.
- Encouraging suggestions to improve our health and safety performance.
- Establishing safety rules, policies and procedures, which all employees, contractors and visitors will be required to adhere to.
- Investigating promptly any accident or near accident in order to undertake corrective actions as soon as possible. At all times, action will be taken immediately to correct any unsafe condition, which arises.